



Key Accomplishments of the Ellspermann Presidency

Dr. Sue Ellspermann has served as President of Ivy Tech Community College of Indiana since 2016. She is the ninth individual to hold the position and first female president of the College. Under President Ellspermann's leadership, Ivy Tech:

- Aligned its programs and credentials to meet state, regional and local workforce needs.
- Launched dozens of innovative, industry-aligned certificate and degree programs, including the nation's first Smart Manufacturing and Digital Integration associate of science degree.
- Developed the [Higher Education at the Speed of Life](#) strategic plan that guides the strategy of the College's 45 locations, including 19 campuses.
- Achieved its highest enrollment since 2014, with more than 198,000 students served in academic year 2023-2024.
- Became the largest accredited dual credit and concurrent enrollment program in the U.S., serving more than 91,000 high school students in academic year 2023-2024.
- Transitioned to a predominantly 8-week institution while improving student success and retention.
- Established [Ivy+ Tuition & Textbooks](#), the College's flat rate tuition model and award-winning equitable access textbook program. Eliminated unnecessary fees to improve cost transparency.
- Launched [Ivy+ Career Link](#), a transformative approach to career and talent development offered at all Ivy Tech locations statewide.
- Expanded its nursing program – the nation's #1 ASN producer – to address Indiana's healthcare workforce shortage. Added more than 800 new nursing seats as of summer 2024 while increasing students pass rates NLCEX-RN exam.
- Completed multiple successful campus transformation campaigns and facilities upgrades to support state-of-the-art learning and working environments for students, faculty and staff across the state.
 - Kokomo – 2017
 - Muncie – 2017
 - Columbus – 2019
 - Indianapolis Automotive Technology Center – 2019
 - Terre Haute Precision Agriculture – 2017
 - Elkhart Flex Lab – 2019
 - East Chicago – 2022
 - Indianapolis Nursing Expansion – 2024
 - Sellersburg School of Health & Life Sciences – 2022
- Launched Hamilton County as the College's 19th campus (2020)

- Expanded transfer relationships and partnerships, resulting in record completions of the Indiana College Core and positive transfer outcomes for students.
- Supported several efforts to reimagine Indiana's approach to career readiness, including the development of a statewide modern youth apprenticeship program.
- Created Ivy Tech Day, its annual statewide Day of Giving, in partnership with the Ivy Tech Foundation; Completed College's first statewide capital campaign raising \$345M.
- Supported the State of Indiana's efforts to create thousands of jobs and attract billions of dollars of economic investment to communities across the state.
- Implemented multiple best-in-class digital transformation initiatives, including statewide deployments of Salesforce, Tableau, ServiceNow, Workday and more.
- Established the Diversity, Equity, and Belonging strategy for the College; appointed a Vice President for Diversity, Equity, and Belonging and campus leads across the state; created the William R. Goins Spirit of Diversity Award.
- Created an internal culture of high performance, accountability and creative problem solving across the College.
- Achieved recognition as one of America's Best State Employers, Best Employers for Women and Best Employers for Diversity by *Forbes* for multiple years.
- Received S&P and Fitch bond rating upgrades to their highest in history and demonstrating Ivy Tech's fiscal health.

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