UNIVERSITY OF PENNSYLVANIA

THE WHARTON SCHOOL

ARESTY INSTITUTE OF EXECUTIVE EDUCATION



Founded in 1881 by Joseph Wharton

This is to certify that

Benjamin Pierre

has successfully completed the

Leading Organizational Change Program

in witness thereof this certificate is presented on

April 11, 2019



Tagnihan S. Day's

Jagmbhan S. Raju, PhD
Vice Dean, Aresty Institute of Executive Education
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